

CITY OF TERRELL POLICE OFFICER
CIVIL SERVICE
APPLICATION

COMPLETE AND RETURN APPLICATION
BY
Thursday February 11, 2010

TEST DATE
SATURDAY February 13, 2010

TO
PERSONNEL DEPARTMENT
ROOM 132
P O BOX 310
201 EAST NASH
TERRELL, TEXAS 75160
(972) 551-6600 ext. 252 or 311

NO STUDY GUIDE IS NEEDED FOR THIS EXAMINATION.

**CITY OF TERRELL
NOTICE OF EMPLOYMENT**

The City of Terrell is accepting applications for the position of entry-level police officer until February 11, 2010 to serve the community as a member of our team dedicated to philosophy of building a better community. Our team engages in the fighting of crime, preserving the peace and enhancing the quality of life for the citizens we serve. Qualifications include high school diploma or in lieu of high school diploma, twelve (12) semester college hours required with GED; valid class C driver's license; must meet all eligibility requirements as established by Texas Commission Law Enforcement Office of Standard Education (TCLEOSE). Preference in hiring will be given to certified candidates.

Hiring process includes passing of civil service examination (minimum grade of seventy required), physical fitness examination, polygraph, psychological evaluation, extensive background investigation, oral interview board, and physical examination with drug screen and interview with Chief of Police.

An entry-level examination for beginning police officer in accordance with Local Government Code, Chapter 143 Section.024 will be held:

DATE: SATURDAY, FEBRUARY 13, 2010

TEST TIME: 9:00 A.M.

SITE: TRINITY VALLEY COMMUNITY COLLEGE, TERRELL CAMPUS
INTERSTATE 20 @ WILSON ROAD
TERRELL, TEXAS 75160

LIST: VALID SIX MONTHS TO ONE YEAR

Submit applications to City of Terrell Human Resources Department, 201 East Nash Street, Terrell, Texas 75160. Entry-level candidates may not be certified as eligible after age 45 in accordance with Local Government Code, Chapter 143.024. Additional five (5) points added to grade of seventy (70) or above with honorable discharge from United States armed services. Must provide a copy of DD214.

POSTED: MAIN LOBBY OF MUNICIPAL CENTER AS REQUIRED

**DIRECTIONS TO
TRINITY VALLEY COMMUNITY COLLEGE
Interstate 20 at Wilson Road
Terrell, TX. 75160**

NORTH

**Take HWY 34 South to Interstate 20 East exit
Trinity Valley Community College Wilson Road**

**State HWY 205 to Highway 80 East
(make left at signal light) to Virginia Street
make right on Virginia travel about 4 miles
Turn left Interstate 20 East exit
Trinity Valley Community College- Wilson Road**

EAST

**Take Interstate 20 West exit
Trinity Valley Community College- Wilson Road**

SOUTH

**Take HWY 34 North to Interstate 20 East exit
Trinity Valley Community College- Wilson Road**

WEST

**Take Interstate 20 East exit
Trinity Valley Community College- Wilson Road**

PHILOSOPHY OF THE TERRELL POLICE DEPARTMENT

It is the enduring goal of the Terrell Police Department to provide law enforcement services to the citizens of Terrell in a manner that is both consistent with and responsive to neighborhood concerns. We will strive to enhance the quality of life in the City of Terrell by working cooperatively with the public and within the framework of the United States Constitution, state and local laws to rigorously enforce the laws, preserve the peace and provide for a safe environment, So if you have good interpersonal communication skills, a positive attitude and a strong commitment towards making a contribution to society, we would like to talk with you. If your drive is to serve the public in a career that is rewarding, challenging and exciting with the prospects of every workday being different, join us. We think you will find what you are looking for with Terrell Police Department.

EMPLOYEE BENEFITS
GENERAL INFORMATION

SALARY: \$39,954.00 Annually

SOCIAL SECURITY: Participating agency; one to one match

RETIREMENT SYSTEM: Texas Municipal Retirement System: Employee contributes 7% biweekly: City matches 2:1

LONGEVITY PAY: \$4.00 per year after 1st year of employment.

VACATION: 10 hours per month

SICK: 10 hours per month

HOLIDAYS: 11 paid days per year

EMERGENCY LEAVE: 3 days per year

INSURANCE: Health, Dental, Life, Long Term Disability paid by City for employee

OTHER: Tuition reimbursement; IRS Section 125 (deferred withholding tax); Employee Assistance Program; Credit Union, other supplemental benefit programs Uniforms provided by City of Terrell.

TESTING: Application deadline February 11, 2010
Test date: Saturday, February 13, 2010
Trinity Valley Community College
Interstate 20 at Wilson Road
Terrell, TX. 75160
Additional information (972) 551-6600 ext. 252 or 311

DIRECTIONS: Enclosed

RETAIN THIS SHEET FOR YOUR RECORDS

**TERRELL POLICE SERVICE
PHYSICAL AGILITY
POLICY AND PROTOCOL**

The focus of our physical agility tests relates to our officers ability to perform essential functions of the job, minimizing the risks involved in excessive force situations and known health risks as well as meeting many legal requirements to avoid litigation and to secure a defensible position if challenged in court. Emphasis is on screening, assessment, goal setting, exercise prescription, education, and trained leadership.

These job related and scientifically valid tests demonstrate construct validity measuring an applicant's underlying physical fitness level as well as having criterion validity predicting who can and who cannot perform the critical physical functions of the public safety position.

These critical physical tasks are accepted by the American College of Sports Medicine as being valid when measuring aerobic and anaerobic power, muscular strength and endurance, and leg power and strength.

The following battery of physical tasks and their associated fitness are available for your review at www.cityofterrell.org follow the Police Department prompt.

The test site will be announced during written examination orientation.

An applicant's eligibility is contingent upon passing the written examination.

Each applicant must present a valid picture drivers license prior to participating in the testing.

At least a single unit from the East Texas Medical Center EMS will be on-hand for the duration of the testing.

Each applicant will be required to complete a Physical Activity Readiness Questionnaire prior to participating in the testing.

Each applicant will be required to sign a waiver prior to participating in the testing.

Each applicant must complete each event and in the allotted time in order to continue in the hiring process.